***PROFESSIONAL SUMMARY:***

* 7 years of experience into Teaching field.
* 3 years of experience into Recruitment.
* Good Knowledge on HR Activities. End to End Recruitment.
* 1.9 year of experience into SAP SuccessFactors consultant.
* Created the Workflows and importing data using the templates.
* Worked as an Associate consultant for experience in EC Core.
* Worked on Picklist management.
* Confident to handle critical situations and can communicate well with the client. Have been maintaining the good liaison with end users in current project.
* Trained in Successfactors -LMS module.

**SAP PROFESSIONAL SUMMARY:**

* Good Knowledge in SAP Organizational Management, Personnel Administration.
* Good knowledge of execute the HR core processes through SAP ensuring that Organization management (OM), Personnel administration (PA).
* Goodknowledge of managing employee master data related requests/queries.
* Good knowledge of Monitor and track employee master data.
* Good knowledge of process ownership of complete employee life cycle (ELCM) from hire to retire/termination.
* Good understanding in Analyzing Business requirements and development of applications as per client requirement.
* Good understanding of business processes in area of responsibility.
* Deep problem solving and analytical skills. Quick learner and ability to view processes from multiple levels.

***PROFESSIONAL EXPERIENCE:***

|  |  |
| --- | --- |
| **Company** | **Duration** |
| GyanSys | June 2022 – June 2024 |
| TransAltus Management Consulting Pvt Ltd | June 2019 – May 2022 |
| AAR Mahaveer Engineering College | May 2011 – Nov 2017 |

**Client: ACCO**

**Company: Gyansys**

**Role: Associate Consultant**

**Duration: Sep 2022 to May 2024**

**About ACCO:**

ACCO Brands Corporation has been one of the world’s largest suppliers of academic, consumer and business products for more than a century.  The company boasts a proud history of industry leadership, innovation and focus on delivering exceptional value for shareholders, customers and consumers by providing unique, leading-edge products.

**Responsibilities:**

* Configured in the system FO, GO, Custom Objects and building associations etc.
* Worked on the test scripts and tested the successfactors employee central.
* Created the Workflow and imported data using the templates.
* Worked on the adding of new employee into successfactors system.
* 1.9 year of experience into SAP SuccessFactors as Associate Consultant
* Worked as consultant for experience in EC Core.
* Configured workflows for different events like new hiring etc.
* Worked on Picklist management.
* Confident to handle critical situations and can communicate well with the client. Have been maintaining the good liaison with end users in current project.

***PROFESSIONAL EXPERIENCE***

**Company : TransAltus Management Consulting Private Ltd Duration : June 2019 – May 2022**

**Role : IT Recruiter**

**Responsibilities:**

* End-to-end recruitment Life cycle.
* Sourcing profiles from the different Channels.
* Understanding the requirement.
* Sourcing, screening, evaluating, and matching qualified candidates to specific job requirements.
* Preliminary Screening of potential candidates in order to assess the candidate's suitability, Attitude, Academic & professional qualifications, experience, communication skills etc.
* Shares CVs with Delivery Panels.
* Scheduling interviews as per the client convenience.
* Fix interviews (T-Con/F2F) for the shortlisted candidates with the technical team.
* Taking feedback to the delivery panels for the next process to the selected candidates.
* Offer documentation - Collecting the required documents from Candidate, Working closely with hiring manager to decide on compensation package and necessary approvals from senior management.
* Daily or Weekly pipeline updates to Business Managers and coming up with workable solutions to challenges faced during hiring cycle.

**TECHNOLOGIES WORKED ON TRANSALTUS:**

* **Microsoft Technologies:** Dot Net, ASP.Net, VB, VB.Net, C #, Dot Net framework,
* **Web designing:** UI Designers/Developers,, HTML, CSS, JQuery, Java Script,
* SAP - Functional/Technical: (SAP ABAP, SAP HANA, SAP FICO, SAP HR, SAP Basis SD, EP, PP, QM, PM, MM, PS, PI, SAP WebDynPro).
* **Technologies:** Java/J2EE, Struts, Hibernate, spring, Swing, JSP.

**Organization : Mahaveer Educational Society(AAR Mahaveer Engg. College)**

**Duration : May 2011 – Nov 2017**

**Role : Assistant Professor**

**Responsibilities:**

* Taking the classes for the B.Tech and Diploma students.
* Helped the HOD in all the departmental activities.
* Worked as lab incharge for the Control systems and networks laboratory.
* Acted as HoD for 2 years.
* Prepared the quotations for lab equipment and actively participated in JNTU inspections.
* Went for Spot valuation for B.Tech and Diploma exams.
* Well versed with basic knowledge of computer, Windows 2000 and XP

**Achievements**

* Stood 2nd in Science subject state wise in district wise.

***EDUCATIONAL BACKGROUND:***

* M Tech, Power Electronics , RMCE affiliated to JNTUH
* BTech, Electrical Engineering, SKD Engineering College, affiliated to JNTUA.